

Job Title: Research Associate, Labor and Employment Vertical, Isaac Centre for Public Policy (ICPP)

Reports to: Co Leads of Labor and Employment Vertical and Director ICPP

Location: Delhi

Experience (in years): 1-3 years (may be relaxed for exceptional candidates)

About Ashoka University:

Ashoka University is India's premier interdisciplinary teaching and research university, an institution that has become a beacon of academic excellence in the less than 10 years since its inception. At Ashoka, we encourage you to embrace change, learn and grow continuously, and strive for excellence in what you do.

As part of our thriving and committed workforce, you will:

Be Mission-Driven: Champion interdisciplinary learning, innovative pedagogy, and academic rigor to transform Indian higher education.

Think Strategically: Collaborate with other innovative colleagues to shape the future of higher education through strategic planning and a forward-thinking approach.

Act Authentically: Embrace authenticity and integrity, fostering an inclusive and supportive environment where every voice is valued.

Take Accountability: Own your work and drive positive change, as an individual seeking to make a meaningful contribution.

Build Collaboration: Experience the power of teamwork and diverse perspectives, working collectively towards our shared goals.

Deliver Excellence: Strive for high quality in all aspects, upholding the highest standards of academic excellence, student support, and professional development opportunities.

At Ashoka University, we are on a mission to redefine higher education and create a remarkable space where innovation and collaboration thrives. As a **pioneering force in interdisciplinary learning**, we **continually grow and adapt** to stay at the forefront of educational excellence with emphasis on inclusivity and equal opportunity. Our philosophy revolves around **care, well-being, and connection**, which are deeply embedded in everything we do.

When you join our community, you become part of an extraordinary journey in which you can enhance your potential and make a meaningful impact.

About Isaac Centre for Public Policy

Isaac Centre for Public Policy (ICPP) at Ashoka University is an attempt to build India's leading public policy center--recognized for generating ideas and research on Indian public policy. ICPP aims to achieve excellence in three strands of work --in academic programs and executive education, in policymakers-led research including policy case studies and briefs, and in public policy events.

Role and Responsibilities:

- Contribute to the technical execution of research by cleaning and managing large datasets and conducting statistical analyses.
- Conducting literature reviews
- Help with data visualization
- Draft project reports, research protocols, and other project documents
- Support the application of research findings to policy development
- Draft and contribute to research publications, policy memos, journal publications, and policy briefs
- Contributing actively to the ICPP public facing events and other activities and providing regular updates

Qualifications and Skills Required:

- ASP / Master's level or higher degree in Economics/Statistics or B.Tech, with a proven familiarity with statistics and an understanding of quantitative data.
- 1-3 years of previous research experience, preferably in an academic setting
- Interest in empirical development economics.
- Advanced knowledge of Stata and/or R and/or Python.
- Prior experience in managing and analysing large datasets. familiarity with employment related data will be an advantage.

- Familiarity with some data visualisations tools and softwares
- Experience in working with structured and unstructured data
- Candidates should have a professional work culture and the ability to work independently.
- Highly self-motivated, flexible individuals having passion for economic research.

Application Submission Process:

To ensure your candidacy receives the attention it deserves, kindly follow the application submission process outlined below:

Prepare an Updated CV: Showcase your professional accomplishments, skills, and experiences in an updated curriculum vitae.

Submit Your Application: <https://forms.gle/xwnSkHnf1hoefD9R9>.

Include Essential Details: Along with your CV, kindly provide the following information:

- Notice period: Inform us of the time required to transition from your current role, if applicable

Only shortlisted candidates will be contacted as part of our rigorous selection process.

Deadlines: Applications will be reviewed on rolling basis. Please submit the applications as soon as possible.